Rubric for ECR Co-Chairs Nomination

General Eligibility

Criterion	Pass/Fail	Eligibility
The nominee is a WDS ECR member (Q2.1)	Yes/No	
The nominee is within ten (10) years of the award of their master's degree, Ph.D., or equivalent professional training (Q3.4)	Yes/No	
Resume is included (Q5.1)	Yes/No	
A minimum of two (2) supporting reference letters are included (Q5.3-4)	Yes/No	
If any of the above is missing, the candidate is ineligible. If all the above are present, the candidate passes to review further.	Eligible?	Yes/No

Short Statement in Nomination Form

Criterion	Score	Maximum Score
The section on suitability exists and is relevant (Q4.1)	Range from +1 to +15 ****	15
The section on 'Educational Background' exists (Q3.5)	Range from +1 to +10 ***	10
The section on 'Professional Background' exists (Q3.6)	Range from +1 to +10 ***	10
The section on 'Network Advancement' exists and the candidate proposes a relevant plan (Q4.2)	Range from +1 to +15 ****	15
	Total Score	50

*** Range from +1 to +10, where 1 = it exists, 5 = is appropriate, 10 = is highly relevant/impressive

**** Range from +1 to +15, where 1 = it exists, 7 = is appropriate, 15 = is highly relevant/impressive

Supporting Letters

Criterion	Score	Maximum Score
Supporting letters are from data-related community leadership, previous and/or current supervisors, or similar (Q5.3-4)	Range from +1 to +5 **	5
Supporting letters attest to the nominee's contributions and qualifications (Q5.3-4)	Range from +1 to +5 **	5
	Total Score	10

** Range from +1 to +5, where letters do not comply = 0, only 1 letter complies = 2.5, both letters comply = 5

Resume

Criterion	Score	Maximum Score
It is a maximum of two pages in length	'Yes' = +5, 'No' = 0	5
The section on professional preparation (education and qualifications) exists	Range from +1 to +10 ***	10
The section on appointments (positions held) exists	Range from +1 to +10 ***	10
The section on publications, data sets, and other research outputs exists	Range from +1 to +10 ***	10
	Total Score	35

*** Range from +1 to +10, where 1 = it exists, 5 = is appropriate, 10 = is highly relevant/impressive

Bonus

Criterion	Score	Maximum Score
Overall relevance and presentation of the application and resume	Range from +1 to +5 **	5
	Total Score	5

** Range from +1 to +5, where 1 = it is appropriate, 5 = it is impressive

Overall

Section	Total Score
General Eligibility	Yes/No
Short Statement in Nomination Form	50
Supporting Letters	10
Resume	35
Bonus	5
Overall Total Score	100